

# GROUP NORMS

We will respect people's integrity as members of this community of faith.

We will assume that as people of faith we are all sincere in our beliefs, including our reverence for Holy Scripture.

We will assume that lesbian and gay persons are present.

We will not use language known to be offensive to others. If we are offended by another's language, we will respectfully tell them.

We will respect the right of people to "name" themselves and their experiences.

We will ask no questions that we are not prepared to answer ourselves.

We will speak in the first person.

We will respect that each individual chooses how, when and if to share their thoughts and feelings with the group.

We will respect the privacy of others.